OAKLAND SEP 12 1363 PUBLIC LIBRARY

EAST BAY LABOR JOURNAL

THE ONLY OFFICIAL NEWSPAPER OF ORGANIZED LABOR IN ALAMEDA COUNTY Owned, Controlled and Published by Central Labor Council of Alameda County-AFLCIO and Building and Construction Trades Council of Alameda County-AFLCIO

VOLUME XXXVIII, NUMBER 25

OAKLAND, CALIFORNIA, FRIDAY, SEPTEMBER 13, 1963



SINGLE COPIES FIVE CENTS

CIVIL ANSWER VS. SLAP

The Oakland Board of Education has agreed to do something about teacher segregation in its schools - as suggested by both the citizens' Equal Opportunities
Committee and the Central Labor Council's Civil Rights Committee.

It has also issued a detailed answer to requests by the Oak-land Branch of the National Association for the Advancement of Colored People, which made suggestions on ways to end de facto segregation.

The school board accepted some proposals. And it told why it didn't feel it could do anything about the others.

In contrast, the Oakland City Council's response to Negro or-ganizations seeking an even shake was a slap in the face. City elections aren't until 1965.

But by then maybe unions and minority groups will have gotten together on a strong group of candidates to right some wrongs.

* * * SOUTHERN EXPOSURE ENDS

There was a lot of fuss awhile back about an Oakland plant moving to South Carolina. Unions pointed out then that there is a lot of cheap labor in the South but that some kinds of skilled workers are lacking.

A Detroit firm, the Crescent Brass and Pin Co., moved to Georgia in 1958. It came back to Detroit this year. Necessary craftsmen were unavailable.

* * * **BODEGA BAY AND PG&E**

Every week, an expert tells us Bodega Head, Sonoma County. One says its safe because it is on because an earthquake fault is 750 feet way.

Of course, most of the ones who say it's safe work for PG&E. But that's beside the point.

The point is that the average citizen doesn't know beans about nuclear power plants and earthquake faults. While this fruitless propaganda debate is going on in the public press, PG&E 18 going ahead full steam with preparation for the plant. Whether it's scenic or not, Bodega Head is being plowed up by bulldozers.

The Atomic Energy Commission should hurry up and hold its hearings before PG&E does so much damage and has so much money invested that the fence-sitters say: "You might as well finish it now."

We uninformed citizens will just have to hope and pray that the AEC makes the right decision, based on facts, not power politics.

OFFICIAL NOTICES

Unions will find notices of important meetings called by their officers on page 5 of this issue of the Journal.

EDITOR'S CHAIR Unions fight for rights of Berkeley employees



FRED BROOKS, left, secretary of Oakland Printing Pressmen and Assistants 125, is congratulated by W. M. Harrison, seated, executive director of the Oakland Industrial Development Commission, as the union became the second in California to obtain approval of an on-the-job training program under President Kennedy's Manpower Development and Training Act. Looking on is Morris Oakland employers, take note. E. Skinner, acting regional director of the U.S. Bureau of Apprenticeship and Training.

that PG&E should or shouldn't build its nuclear power shouldn't build its nuclear power shouldn't Man power shouldn't build its nuclear power shouldn't should should be shouldn't should should should be shouldn't should be shouldn't should be should be shouldn't should be should be shouldn't should should be shouldn't should should be should should should should should be should One says its safe because it is on rock, and precautions are being taken. Another says it isn't safe Won by Pressmen

and Assistants 125 has become members who might otherwise the second union in California lose their jobs due to introducto qualify for on-the-job train- tion of new processes. Instrucing programs under the federal tion includes camera work, plate Manpower Development and making, negative assembly and Training Act.

with approximately 40 members attending six hours a week in Thursday evenings. Each class the evenings, are now in progress will last 20 weeks, and it is at the plant of Astro-Color Litho hoped that instruction will con-Plates, Inc., 745 Marina Blvd., San Leandro.

Although numerous Manpower Act courses in schools have been Plumbers 444 to hold started in California, the two Local 125 courses are only the third and fourth under the onthe-job training provisions of the act to be approved in the state. (See editorial on page 8.)

The first two were announced in June, when Oakland Typographical 36 began retraining members in new typesetting processes and equipment maintenance. Thus, the only on-thejob programs under the act in the state so far are in Alameda

Brooks said the Local 125 course is also the first for Pressmen in the United States under the on-the-job provisions.

Oakland Printing Pressmen| It provides for upgrading of offset press operation.

other meets Tuesdays and tinue with new groups when the first classes graduate.

anniversary dinner-dance

Members of Plumbers and Gas Fitters 444 and their wives will observe the union's 60th anniversary at a dinner-dance Saturday night.

The celebration, to be held at the Castlewood Country Club near Pleasanton, will also include a foor show, according to Ben H. Beynon, business manager and financial secretarytreasurer.

In addition to Beynon, the committee includes James Butt, Dominick J. Mooney, Jack Tuttle and Kenneth Whiteley.

No meetings

This week's Central Labor Council meeting was canceled by vote of the Executive Committee last Friday because Monday was Admission Day.

An important CLC meeting is scheduled this coming Monday night. Items on the agenda are scheduled to include the per capita tax issue.

Next Building Trades Council is Tuesday night.

Steelworkers off Union City jobs in incentive pay strike

Attempts to settle a two week strike of Steelworkers 3367 at Pacific States Steel Co. in Union

little hope for agreement unless the company restores full incentive pay for workers in the 12 and 16 inch rolling mill.

Joseph Angelo, director of Steelworkers' Sub-district 3, said the Local 3367 rate committee accepted a 10 per cent, one year cut in the incentive pay for the 12 and 16 inch mill last year.

Now the company wants to make the cut permanent, Angelo said. Workers struck Sept. 1 to back up their demands for restoration of the cut.

Angelo said union demands for wage adjustments for individual classifications were also issues in the strike.

He said the company has althe basic steel package, which includes 13 week vacations every five years for the top half of the seniority list.

Fred Brooks, union secretary, said two 20 week courses, each Mondays and Wednesdays. The picket lines are members of Op- suspended for writing a letter erating Engineers 3 who work in the steel plant.

Norman E. Amundson, assistant secretary of the Central Labor Council, has issued a plea to any unions or individuals who can help strikers obtain temporary jobs.

"It looks like a lengthy strike," need all the help we can get in placing members of the union in temporary work until it is over."

Amundson urged those with jobs or job leads to call the Steelworkers' Sub-district office, TW 3-5466, or Local 3367, SY 3-3663.

'Good progress' reported

"Good progress" is reported by the Central Labor Council's Assistant Secretary Norman E. Amundson in the dispute be-Local 414 and park officials.

Garbage strike voted; free speech case

Two unions are protesting "unfair" actions by the City of Berkeley, and one of them has voted 39-0 to strike unless a firing and a suspension are can-

• City garbage collectors, represented by East Bay Municipal Employees 390, took the strike vote by secret ballot last week after James Ware, a refuse col-lector, was fired and Mack Jones, a driver, was suspended for two days following a "runaway" acci-

The brakes on their garbage truck slipped. It rolled down a City were being made Tuesday. truck slipped. It rolled down But union officials held out hill and hit two parked cars.

The city says Ware, who parked the truck, failed to block the wheels. It suspended Jones -who was not near the truck at the time-because it said he was responsible for the vehicle.

Union Business Manager Cliff Sanders protested the "trend toward drivers being held responsible for the actions of refuse collectors." He added that the wheel-blocking rule was unrealistic and never enforced.

The matter is scheduled to come before the Personnel Board Sept. 23.

• Berkeley Fire Fighters 1227 has joined the American Civil Liberties Union in fighting the one month's suspension of ready agreed to give the union the basic steel package, which ber and 20 year veteran of the department.

OWENS CASE RECALLED

In a case reminiscent of that Between 460 and 470 unionists of Jack Owens, fired Lassen to the Berkeley Gazette. He gave his views on the controversial pay raise recently granted to the city's policemen but not fire-

He said the police department MORE on page 7

Amundson said, "and we will Union may appeal ruling in Highland Hospital case

East Bay Municipal Employees 390 is considering whether to appeal the ruling of the Alameda County Civil Service Commission, against a member, Elisha Brown, at Highland Hospital.

Brown and the union claimed he was passed over for promotion to assistant executive housekeeper, even though he scored highest on an examination, because he is a Negro.

The commission ruled that the tween East Bay Regional Parks person who received the job had more education and experience.

HOW TO BUY

High cost of prepared, frozen foods By SIDNEY MARGOLIUS

Labor Consumer Adviser for Labor Journal

Copyright 1963

Are you really buying a lot of gredient is water, with maca-packaged water and cheap in- roni second and cheese third. gredients when you get those ready to serve dinners and other precooked main dishes at the frozen foods department?

Very often you are. In fact, a shockingly small a mount of these "convenience" foods is actually meat or fish, a recent study by the U.S. Agriculture Department confirms.

Sharply higher sharply higher pared dishes.

In fact, it each addition extra convenience the manufaction of the sharply higher pared dishes.

The worst example is frozen and canned chow meins, one of the items we warned about in previous reports. Those checked by the USDA Marketing Eco-nomics Division had only 3 per cent chicken. In contrast, the usual home recipe for this dish consists of 30 per cent chicken. Nor are all those frozen pre-

pared fish products offered by the supermarkets as reasonable as they appear. Frozen breaded so per cent more. shrimp, for example, gives you Finally, if you buy a frozen only 30 per cent shrimp. Frozen shrimp creole is only 16 per cent ally of some slices of chicken, shrimp. Frozen deviled crab is only 22 per cent crabmeat.

(The usual home prepared recipe is 52 per cent.)

If you have wondered about the value of the popular frozen fish sticks, note that they not only cost more than home prepared but usually are only 51-54 cooking. per cent actual fish, compared with 67-69 per cent in the home prepared versions.

(Interestingly, frozen haddock fish sticks were found to cost less than codfish sticks, and with much less disparity in cost between ready cooked and home prepared.)

POPULAR FROZEN beef pies have 27 per cent less beef than beef stew provides 21 per cent less beef. Canned chicken fric-assee has less than half the amount of chicken in the usual loftily as the frozen but still are home recipe (only 38 per cent, 44 per cent more than home pre-

As we have been warning, often the chief ingredient in some of the convenience foods is plain water.

Latest example called to our attention is frozen ready-toserve macaroni and cheese. The label shows that the leading in-

NICK DITTO. Organ-Piano Music Fireplace Lounge Dancing DRINKS AT SENSIBLE PRICES 3101 E. 14th STREET

HAL BRUTON, Prop.

When the portions are comparable, the cost of frozen convenience foods, and some but not all of the canned versions, is sharply higher than home pre-

In fact, it is noticeable that each additional processing or extra convenience provided by the manufacturer jumps the cost sharply.

If you buy raw chicken already cut up into parts for frying, you pay 5 per cent more than for a whole chicken. That's not too excessive. But if you buy chicken parts already breaded for frying but not actually cooked, you pay 50 per cent more than if you breaded them yourself.

If the chicken is not only pre-breaded but pre-fried, you pay

gravy and two vegetables, you pay 144 per cent more than if you prepared this meal yourself. On the average, such frozen prepared chicken dinners, sometimes known as "TV dinners," cost 58½ cents per serving, compared with 24 if you did the

Curiously, the frozen turkey dinners cost noticeably more than the chicken though the ingredients cost approximately the at Judy Bond same.

ANOTHER EXAMPLE of a high charge for "convenience" is frozen beef and meat loaf dinners. They cost exactly twice as much as such meals prepared yourself. Most expensive of all home prepared versions. Canned are frozen beef patties. They cost 21/2 times more than patties you prepare yourself. Canned beef patties are not priced as 44 per cent more than home prepared.

> As mentioned, canned foods are not always more expensive. In fact, canned vegetables and fruits were found often to cost less than either fresh or frozen, except when various fresh varieties are in their peak supply seasons.

> You pay no more or not much more than their fresh counterparts for canned salmon, canned fish flakes, fully cooked hams, canned beef stew and cake and pie mixes.

Canned whole chicken was found to be close to the home prepared price. But canned boned chicken costs 21/2 times as much as home prepared.

Patronize Our Advertisers!

TITLE INSURANCE and TRUST COMPANY 1459 FRANKLIN STREET OAKLAND, CALIFORNIA

Offices located in Berkeley, Fremont, Hayward, San Leandro and San Ramon

BOOST THE LABEL!

BUY UNION LABEL PRODUCTS ONLY

When making purchases, always ask for the union label. If building a home or repairing one, see that the men doing the plumbing or steamfitting work, painting, etc., belong to the union. Ask to see their Card. Boost the union emblem and help yourself. Patronize and demand the following union cards:





YOUR MONEY'S WORTH

by Sidney Margolius



The New York State Court of Appeals has refused to review a ruling against Judy Bond, Inc., labor unions in 1962. runaway women's blouse manu-

US & CAN TO ON DOLLS AND TOYS.

The ruling by the appelate division of the New York Supreme Court unanimously upheld awards of \$61,000 and \$22,464 against the firm for breach of its contract with the International Ladies' Garment Workers Union.

The ILGWU has maintained picket lines against the firm and its outlets in New York, Atlanta and Los Angeles and is conducting a nationwide "don't buy" campaign.

Funeral book to be televised

"The American Way of Death," an analysis of vicious and barbaric practices in the funeral industry based on a new book by Berkeley author Jessica Mitford, will be televised by KPIX, channel 5, at 7:30 p.m. Thursday, Sept. 19.

MUFFLER MIDAS

2555 Broadway, Oakland 4035 East 14th St., Oakland



FRANKLIN OPTICAL CO. 832-4496 1444 Franklin St., Oakland

WESTERN TITLE GUARANTY COMPANY

Courteous, Dependable Service In business continuously since 1861 1510 Webster St., Oakland, Calif. Hayward Office: 1165 "A" Street, JEfferson 7-1165

EAT 24 HOURS! Hearty Meals for the Working Man PING'S Bungalow Restaurant BEER ON TAP Foot of Adeline — Oakland

Labor credit unions: 1.091

EIPEUS ***

A total of 1,091 credit unions were owned and operated by

According to the annual report of the Credit Union National Association, all but 128 were sponsored by AFLCIO affiliates.

The association listed 21,032 credit unions in the United States last year. They serviced nearly 13,800,000 members and had total assets of \$7,100,000,-000.

This was an increase of 913,-000 members and \$800,000,000 in assets over 1961.

Costly

The young couple walked into a car dealer's showroom and was taken aback by the suggested price of a compact car.

"But that's almost the cost of big car," the husband said.

"Well," said the salesman, "if you want economy you got to pay for it."—The Machinist.

OAKLAND FLORAL DEPOT

Member of Gardeners, Florists and Nurseryman's Local No. 1206 1900 TELEGRAPH AVENUE OAKLAND

Phone TEmplebar 2-0262

REX'S DRUG STORE REXALL

Drugs, Prescriptions, Sundries S. & H. Green Stamps 5838 E. 14th STREET

Oakland, Calif. 569-6100 REX HARRINGTON

Earl E. Buchanan

FIREARMS
Everything for the Hunter,
Shooter, Réloader
2943 COLLEGE AVENUE Berkeley 5, Calif. THornwall 1-6787

SIMMONS

manufacturers of leather work gloves, mitts welders' leather garments hours: 8-5 - Sat.: 8-8

SIMMONS GLOVE CO. 06 12th St., Oakland, Calif phone: 451-0462

To the Ladies:

FROM the EDITOR

A VICIOUS scheme which would cost the consuming public an estimated \$14 billion a year is sneaking through congressional committees, relatively un-

heralded in the daily press.
It's called a "quality stabilization" bill. But its real intent is to let manufacturers of namebrand products fix retail prices and to prevent retailers from cutting these prices to meet competition.

Such laws used to be called 'fair trade' measures.

Both names are as phony and misleading as to their true intent as the nefarious so-called right-to-work bill which the same interests tried to foist upon unions in 1958.

PERHAPS the reason for changing the name of this discriminatory price-fixing bill is that numerous court decisions have held so-called "fair trade" laws to be illegal, California AFLCIO Secretary-Treasurer Thomas L. Pitts pointed out last week.

Despite this, Pitts said in a warning to consumers, the "old goose in new garb" has been approved by the House Com-merce Committee 33-1 and is expected to be cleared by the House Rules Committee any day

Pitts pointed out that lobbyists from about 70 trade associations have put pressure on these committees.

It looks like the seduction of the 1963 California Legislature which put special interest lobbies above the interest of consumers and the general public —is being repeated in Washington, D.C.

SPEARHEADING the drive is the National Association of Retail Druggists.

Pitts emphasized that the Northern California Pharmaceutical Association, the druggists' association in this area, was convicted last year of a price fixing conspiracy.

The Senate version of the "quality stabilization" bill would not exclude prescription drugs from the proposed price fixing system. It is worse in this respect than the House proposal. Pitts cited findings of the Kefauver Anti-Trust subcommittee on monopole and price fixing in

on monopoly and price fixing in the drug industry. He said the so-called "quality stabilization" bill would "turn the final screw on the consuming public."

"YOUR MONEY'S WORTH" by Sidney Margolius (at left) was issued just before Senator Estes Kefauver's untimely death. But this fearless crusader's battle on behalf of the consuming public is being carried on by Senator Philip A. Hart (D.-Mich.), au-thor of the truth-in-packaging

Let's hope there are some other senators left who have not been seduced by the special in-

EAST BAY LABOR JOURNAL

Owned and Published every Friday by Central Labor and Building and Construction Trades Councils of Alameda County

1622 E. 12th STREET, OAKLAND, CALIFORNIA Advertising -

Entered as Second-class Matter, Nov. 3, 1923, at the Postoffice of Oakland, California, Under the Act of March 3, 1879.
Subscription Rates — One year \$3.00; Single Copies 5 cents. Special Rates to Unions Subscribaing in a Body.

LABOR PAPER ADVISORY COMMITTEE CENTRAL LABOR COUNCIL — Robert S. Ash, Douglas Geldert, Leslie Moore, Cliff Sanders, Paul Katz. BUILDING AND CONSTRUCTION TRADES COUNCIL—J. L. Childers, Ben H. Beynon, Elias L. Arellano, Joseph M. Souza, C. R. Bartalini,

JOE W. CHAUDET, General Manager

PAUL S. WILLIAMS, Editor WILLIAM B. MULLIN, Advertising Manager



TIME STUDY is a management gimmick, but union officers and representatives have to know how it works, too. Here unionists from the Industrial Engineering Institute, sponored by the AFLCIO and the Univerity of Wisconsin, take a time study on a lathe operation, putting into practice lessons learned in class.

County hospitals 'attempt to curtail' Local 390 activity

A campaign of retaliation has been launched against East Bay Municipal Employees 390 by officials of Fairmont and Highland hospitals, Cliff Sanders, union business manager, charged this

Sanders said hospital administrators tried to curtail the un-•ion's activities and attempted to suppress information which Local 390 wanted to distribute to its members.

He charged that these actions followed the union's attempts to or professional persons. show that a "pattern of discrimination" existed at the two county hospitals in recent hearings before the County Civil Service Commission.

At the hearings, the commission refused to let three witnesses testify. Sanders said these witnesses would have established the "pattern of discrimination."

The only witnesses allowed to testify were those directly involved in the case of Elisha Brown, a Negro who ranked first in an examination for the job of assistant housekeeper but who was bypassed when a vacancy occurred.

The union witnesses, under questioning by Local 390 President Harold Wilson, wanted to show other instances of discrimination. The union's age of the American Political Science Association in New York.

FEARS SUBVERSION ination. The union's case was based on the claim that Brown was but one of several victims of the "pattern of discrimination.

The commission also ruled out the testimony of one union witness who had knowledge of instances of illegal hiring, Sanders said.

"Neither the Civil Service Commission nor the Board of Supervisors will be able to whitewash discriminatory practices in the county hospitals very much longer," Sanders declared.

expected soon.

Stulting, Teamsters 70 president, is retiring

Cy Stulting, veteran union official in Alameda County, has retired as president of Teamsters

A member of the Teamsters for 35 years, Stulting was elected recording secretary of Local 70 in from the council, 1627 K St. NW, 1939. He was later named busi- Washington, D.C., or through tial is common in private indusness agent.

Schwarz Crusade 'on radical right,' Stanford prof observes

the estimated 2,000 persons at the 1962 Christian Anti-Communism Crusade of Dr. Fred Schwarz in Oakland shows that:

• Practically all are Republicans who voted for Nixon in bers express consistency and 1962, but 60 per cent points of view. preferred Goldwater to Nixon.

• Seventy-five per cent are Protestants, with more than a quarter of these from Baptist and other fundamentalist denominations.

Sixty per cent were business

•Forty-one per cent had incomes of over \$10,000 a year.
• Despite the fact that most

were well educated, 90 per cent though "Communist professors" have a great deal of influence.

• About 55 per cent thought Communists have a "great deal" of influence in the Democratic

• Some 20 per cent thought Communists have a "great deal" of influence in the Republican

The survey was by Dr. Raymond E. Wolfinger, a Standard University political scientist, and three associates including his wife. It was reported at the an-

From results of the survey, Dr. Wolfinger concluded that the typical Schwarzer "is an active Republican who fears internal

"Though a college-trained man," Dr. Wolfinger added, "he believes that the chief internal threat stems from 'Communist professors' and other 'intellectuals' who influence the minds of the young and the easily mis-

Despite continued denials by

A ruling in Brown's' case was Senior Citizens' Council offers to loan new film

The National Council of Senior Citizens has released a new film on the need for the King-Anderson Bill to provide hospital insurance for the aged through the Social Security sys-

The film, "For All the Rest of Your Life," is available to unions and other civic groups local affiliates.

charged, the organization is "on the radical right."

He cited the following reasons for this conclusion:

· "Most of the faculty members express clearly right-wing

• "Dr. Schwarz himself has taken conservative positions on several major issues.

· "By inference, the central Crusade message is an insinuation of important Communist penetration in American institutions, and

• "There is a tendency to depict criticism of the Crusade as a function of Communist influ-

\$1.25 state minimum wage goes into effect; to be \$1.30 in 1964

Women and minors employed in private industry in California must now be paid at least \$1.25 an hour, according to Ernest B. Webb, state director of industrial relations.

The state minimum wage for women and minors, enforced through 13 industry and occupation orders recently revised by the Industrial Welfare Commission, went up Aug. 30.

It will rise again, to \$1.30, on Aug. 30, 1964.

The orders also govern over-Communist subversion far more time, meal and rest periods, than Russia or Red China. seating, lighting, ventilation, lifting and rest room facilities.

They are enforced by the State Division of Industrial Welfare, which has local offices at 1111 Jackson St., Oakland, phone 834-

City Hall janitors to ask for 37½ hour workweek

Oakland City Hall janitors, represented by East Bay Municipal Employees 390 met last week and voted to ask for a 371/2 hour week and other benefits.

According to Union Business Manager Cliff Sanders, they will also seek: a 5 per cent night differential similar to that paid other city employees, reclassification as custodians at higher pay, and premium pay when shifts overlap a holiday.

Sanders said night differen-

MANPOWER ACT COURSES FOR 66,000 OK'D SO FAR

More than 1,800 training courses have been approved during the first year of the Manpower Development and Training Act, according to Secretary of Labor Willard Wirtz.

These projects are designed to train more than 66,000 unemployed and underemployed

Of these, 43,000 have started or completed training, and 23,-000 are presently being scheduled for courses to start soon. Wirtz said.

KPFA broadcasts on test ban treaty

A series of broadcasts on the nuclear test ban treaty is sched-uled by radio station KPFA-FM Saturday

Broadcasts from 11:30 a.m. to 12:30 p.m. and from 2:15 p.m. to 4:30 p.m. and 4:45 p.m. to 6 p.m. will include addresses, interviews and statements by the following:

President Kennedy, Secretary of State Dean Rusk, Northern California Democratic Chairman California Democratic Chairman Roger Kent, State Republican Chairman Caspar Weinberger; Dr. Owen Chamberlain, Nobel Prize physicist; Harry S. Ashmore, former editor-in-chief of the Encyclopedia Britannica; John Cogley and W. H. Ferry of the Fund for the Republic, and Harvey Wheeler, co-author of Fail Safe.

At 1:30 p.m. Tuesday, KPFA will broadcast addresses from the United San Francisco Freedom Movement Rally.

Krell named Maldonado's successor with CSP

George Krell, director of the California Association for Health and Welfare, has been named came disabled. executive director of the Alameda County Council of Social Planning, effective Oct. 1.
He succeeds Joe P. Maldonado,

who resigned to become director of the youth employment project of the Youth Opportunities Board of Greater Los Angeles.

Tell 'em you saw it in the East Bay Labor Journal!

Oakland man wins unemployment pay from appeal board

An Oakland garment cutter who worked as a real estate salesman during layoffs has been found eligible for state unemployment benefits during the time he had no earnings from either job.

The ruling by the California Unemployment Insurance Appeals Board was in the case of Edward Armen, 631 Boulevard Way, according to Lowell Nelson, board member.

Armen's claim was originally denied by the State Department of Employment on the ground that he was fully employed.

After reviewing a number of prior decisions, the appeals board pointed out that Armen had worked as a real estate salesman in his spare time before the seasonal layoff in the garment trade. He worked only five hours a day at real estate after the layoff and had no earnings.

The board ruled he was "unemployed" when temporarily laid off from his usual full-time job, even though he continued to devote some time to his "usual spare time work."

It warned, however, that it might not apply the same rule for other occupations because of special circumstances in each

PARAMOUNT CASE

In the case of the Pacific Tile and Porcelain Co. at Paramount, the board ruled that claimants offered employment by an employer who had previously discharged and replaced them in a labor dispute were not eligible for unemployment benefits.

Also ruled ineligible, in the case of the J. A. Bauer Potter Co. of Los Angeles was an employee who left work because of a labor dispute and later be-

In a fourth case, an ex-serviceman was denied benefits under provisions of federal law because he lacked sufficient qualifying service to establish a valid claim.

Under federal law enacted for the purpose of making unemployment benefits available to ex-servicemen, only those wages are counted which are earned on "active service," the board ruled.



Easier! 10 Unicadu

.. on NON-STOP TWA JETS, through to Columbus and New York.

Easier! to LOS ANGELES

9 FLIGHTS DAILY with service on Jets. Electra-Jets and piston-type planes . . . on TWA, UNITED, WESTERN and TRANS CALIFORNIA AIRLINES.

Easier! 10 PORTLAND

...on NON-STOP UNITED JETS — through to Seattle.

Service also by AMERICAN, PACIFIC, WEST COAST, PARADISE and USOA. imousine service and SFO Helicopter Airlines.

finding that flying Oakland Jets makes air travel more fun-less wear and tear! Save time and money, drive less, park easier, walk less — at Oakland. Make it easier on yourself:

Fly OAKLAND JETS!

Oakland Air Service information: From East Bay Exchanges, dial:

562-4165 From Contra Costa County, Dum-

barton, Pleasanton, Livermore, San Jose, Vallejo, San Rafael, ask for Enterprise 1-2422 (No Intercity Charge). Or call your Travel Agent or airline. PORT OF OAKLAND

Oakland, California 94607

METROPOLITAN DAKLAND INTERNATIONAL AIRPORT

DAKLAND 14. CALIFORNIA

IAC votes widow extra damages for boss' 'misconduct'

The State Industrial Accident Commission has awarded the widow and son of an apprentice electrician who was electrocuted \$7.500 in punitive damages against an electrical contractor, in a finding of serious and wilful misconduct.

The apprentice, John Edward Lauer of Sacramento, died when a light standard whose base he was told to hold came in contact with overhead high voltage lines, the IAC said.

The commission found that the job foreman and employer, Grason Electric Co., were fully aware of a state safety order which forbids work within six feet of high voltage lines.

The light standard turned, and a portion of the six foot arm came sufficiently close to the lines to kill Lauer and give the foreman a shock which threw

Under provisions of California law, where an injury or death is the result of serious and wilful misconduct on the part of and in that meeting the employan employer, the compensation benefits may be increased by 50 per cent to a maximum penalty of \$7,500.

The widow, Ruth E. Lauer, and her infant son, John Jr., also received \$20,500 in normal death benefits.

The order was signed by Industrial Accident Commissioners Frank A. Lawrence, John A. O'Connell and Thomas N. Saunders, comprising the Northern California Panel of the IAC. It can be appealed to the State District Court of Appeal or the State Supreme Court.

AFLCIO convention

Fifth constitutional convention of the AFLCIO will be held starting Nov. 14 in New York City.



A Calif. Loan Brokerage Firm 337 - 14th St., Oakland

Call: 836-3325

In HAYWARD-538-5515

Retail Clerks' Union 870

By HARRIS C. WILKIN

The members of Local 870 working in the Retail Liquor Store Division met Aug. 29 and rejected an employer proposal for a new contract by a substantial majority.

They also instructed the officers by secret ballot to request assistance and strike sanction from the Alameda County Central Labor Council and the RCIA. The employer association of liquor stores with whom the union has been attempting to negotiate has been represented by Harold J. Kjarsgaard, formerly with the California Association of Employers but now in employer-labor relations business for himself.

The proposal rejected by the members of Local 870 proposed a contract term of three years with a wage increase of 21/2 cents an hour each year for managers and regular clerks only. It also proposed to delete from the contract benefits that had been established through negotiations over a period of years.

One further meeting was held on Wednesday, Sept. 4, under the auspices of federal conciliation, ers made essentially the same tend the 60th anniversary of the proposal, first on a two year basis and finally on a one year basis.

The Union committee made an agreement that it could recommend to this division, but the results were as indicated above.

We have, therefore, in accordance with our instructions, proceeded to the Central Labor Council and requested a hearing, where the employers will be invited to appear and defend their position. This hearing will be held on Friday, Sept. 13.

Further negotiations are being held with the United Employers, representing a number negotiations, we hope, can be brought to a head this week. This does not include Woolworth

In memoriam: We regret the tributed in quantity. death of Brother Winston K. Hui, who passed away on Aug. 25. Brother Hui was last employed at Thiftway Market. We extend the sympathy of the members of Local 870 to the family and friends of this departed brother.

No funeral benefit assessment will be required at this time.

Citizenship preparation

Oakland Technical Adult School is offering classes in citizenship preparation and English for the foreign born in several locations starting Monday. Information may be obtained by phoning 653-8088.

ALL LOCALS!

Does your Local provide its Membership with Substantial Savings on

PRESCRIPTION EYEGLASSES

if not contact Mr. S. BROTHERS for information about our Unique Service Plan operated by Licensed Opticians We Service any and all areas.

Prism Optical Inc. 136 LIBERTY STREET NEW YORK 6, N.Y.

0-0-0-0-

Poverty victimizes 45 million members of our 'affluent society'

About 45 million Americans don't have enough food, shel-ter, medical care and education, S. M. Miller, a professor of sociology, told the American Sociological Association in Los Angeles.

"It seemed in the 1930s and during the war that extremes of wealth and poverty were both disappearing and that equality was becoming more general," Dr. Miller said.

"This was optimistically described as the 'income revolution' that eventually would do away with all economic and social classes.'

Steamfitters Local 342

Due to the lateness of the hour

at our last membership meeting,

the following resolution was not

acted upon; however, this reso-

lution will be acted on at our

next membership meeting to be

held Thursday, Sept. 19, which

will be a special called meeting,

and this assessment affects you.

it is most important that you

arrange your affairs so you may

Whereas, the members of Lo-

cal Union 342 in the past has

suffered a great deal of unem-

ployment and their members

have not been covered by our

that in the last year Local Union

342 has lost twenty-two (22)

members and only three out of

the twenty-two widows were eli-

gible to draw death benefits, and

each member pays for this death

benefit by having approximately \$1.75 taken out of his initial wel-

fare payments this money can

be used for more needed bene-

Resolved, that each member

be assessed two dollars (\$2.00)

upon the death of any member

in good standing. This sum of

money to be paid to his widow,

family or estate when properly

Resolved, that a death bene-

fit fund be set up and each

member be assessed \$4.00 per

month for a period of three

months until six (6) deaths are

in a death fund and \$2.00 per

month for each death there-

after. The assessments will start

Oct. 1, 1963, and the fund will be

payable Jan. 1, 1963, and be it

adopted, it becomes a part of the

Local Union By-Laws.

Resolved, if this resolution is

A very good discussion was

held at the above mentioned

membership meeting, whereby

the business office enlightened

the membership as to the history

of our jurisdictional problems with some crafts and the pro-

cedure established under agree-

ments we must follow. Also back-

ground and clarification rela-

tive to this union's Trade Line

Agreement between Locals 159

and 342 was discussed and, again,

procedure to be followed in case

of any alleged disputes under the

In closing, we wish to advise

you of the following notices, and

to remind you again that our

next meeting is a special called

meeting for the purpose of act-

The Refrigeration Class for

journeymen training registra-

tion has started, and those in-

terested in the course please con-

tact the Laney Trade School,

240 E. 10th St., Oakland, and in-

quire relative to Refrigeration

Class 80-A, which will start Sept.

ing on the above resolution:

agreement.

notified, and be it further

Whereas, at the present time

Whereas, the records will show

be present.

RESOLUTION

insurance plan, and

fits, therefore be it

He continued:

"Since the war, however, a reverse trend has set in, and while the big middle class has benefitted enormously, the benefits have not spilled over to the lowest income group."

While most people keep comforting themselves that we live in an "affluent society," Dr. Miller emphasized, the position of the poor in relation to the middle class is getting worse, instead of better. And the spread in income is wider, not narrower.

eligible lists. Plumbers Local 444

By BEN H. BEYNON

Plumbers & Gas Fitters Union, Local 444, of Alameda County will celebrate the 60th anniversary of the union charter with a dinner, floor show and dance to be held at the Castlewood Country Club near Pleasanton on Saturday evening, Sept. 14.

Only local union members and their wives will be invited to atunion's official birth.

A five member committee for Local 444 is now hard at work on arrangements for the gala every reasonable effort to reach affair. The committee consists chapter, as it is at present. of Dominick J. Mooney, Ben H. Beynon, Jack Tuttle, Kenneth Whiteley and James Butt.

The Uniform Plumbing Code books have been delivered to the Plumbers & Gas Fitters Union. Local 444, office through the compliments of the Alameda County Plumbing Industry Promotion Fund for distribution to our membership in the following manner

A member may, at his convenience, call at the union ofof variety stores, today, Monday, fice, Room 217 of the Labor Tem-Sept. 9. These long and tedious ple building, 2315 Valdez St., building, 2315 Valdez St., Oakland, in person and pick up one book by signing the roster.

Under no circumstances can they be mailed, delivered or dis-

E. B. Muni Employees 390

By CLIFF SANDERS

Officers and stewards of the Hospital Chapter met early this week and hammered out 10 proposals for presentation to the chapter at its next meeting.

Working on the proposals were Brothers Fink, Griffin and Richey and Sister Jennings. Included are recommendations that call for:

1. A limit of 10 per cent on the the wise is sufficient. weight given to oral exams.

2. The number one man on a promotional eligible list to be hired.

the employee's personnel folder. tively for Oct. 21.

4. The making public of all

5. Recognition of union stewards. 6. Meeting with the union to

clarify sick slip policy.

7. Revision of assignment pol-

8. Providing for better health conditions by giving each patient a routine chest exam upon admission and providing each employee with a yearly chest exam.

9. Establishment of a union office at each of the hospitals. 10. The final proposal is that President Wilson be petitioned to make Highland a chapter and Fairmont a chapter, instead of both hospitals being in one

Steel Machinists 1304

By DAVE ARCA

Hi. A Happy Friday the 13th to you. Luck sometimes depends upon diligence. Failure to heed warning signs can contribute to misfortune. For instance, AU-H20-64. Goldwater bumper strips, are appearing in the area. If this is an indication of radical right conservative activity, shouldn't union efforts get started?

We fail to grasp the significance of chemical symbol association to Goldwater. Unless the odor created by merging chemicals is a factor. In our opinion, mixing gold and water only creates a flash in the pan.

If a slight animosity is detected in this report, it's intentional. The golden water boy has dedicated his political career to harassing, attacking and maligning unions. If Goldwater is successful in enacting his program of anti-union legislation, we who work for a living will find contract negotiations extremely restricted. If we in labor do less than our utmost to re-elect President Kennedy, we deserve Goldwater. A word to

Hoffa trial set

The trial of Teamsters Presi-

3. The hospital administration dent James R. Hoffa and seven 16. to work with Local 390 to estab-lish procedures to guide super- to divert \$1 million in union penvisors in submitting material for sion funds has been set tenta-

Also a reminder to all apprentices that your fall semester at Laney Trade School started as of last Tuesday, Sept. 10.

Tell 'em you saw it in the East Bay Labor Journal!



Shoes, Boots Sizes 6-16 AA to EEEE

Richard Alder Shoes

Star Engraving **Printing Company**

Established 1920-Frank D'Antonio UNION PRINTERS

Manufacturers of Union Dues Buttons "Union Label

Imprinted Pencils" Minna St., San Francisco Douglas 2-1727

Berkeley Gazette Distributing and Mail Service Complete Coverage Central and Northern

California . . . 100% Union

1940 BONITA AVENUE, BERKELEY THORNWALL 1-4562



OFFICIAL UNION NOTICES

AUTOMOTIVE MACHINISTS 1546 | PLUMBERS 444

BUILDING CORPORATION

The annual meeting of the East Bay Automotive Machinists Lodge 1546 Building Corporation will be held Tuesday, Oct. 1, at the hour of 8 p.m. at our building, located at 10260 MacArthur Blvd., Oakland, for the purpose of electing a Board of Directors and transact such other business as may properly be brought before the meeting.

Fraternally yours. M. F. DAMAS Secretary-Treasurer

REGULAR MEETING

The regular meeting of Lodge 1546 will start after the adjournment of the Building Corporation's meeting at our building at 10260 MacArthur Blvd., Oakland.

> Fraternally. DON CROSMAN Recording Secretary

PAINT MAKERS 1101

At the next regular meeting there will be nominations and elections for one delegate to fill the unexpired term of the delegate to the District Council of Painters 16. The term will expire in June, 1964.

Time: 8 p.m. Date: Sept. 17. Place: Hall C, Labor Temple, 2315 Valdez St., Oakland.

Fraternally yours, EDWARD MORGAN Recording Secretary

RETAIL CLERKS 870

The first regular membership meeting of Retail Clerks Union, Local 870, will be held on Tuesday, Sept. 10, at 8 p.m. in the Union Hall at 6537 Foothill Blvd., Oakland. The second regular meeting will be held on Tuesday, Sept. 24, at 9 a.m. at the same address.

Matters of importance to the membership as a whole will be acted upon at each meeting. Please make every effort to attend at least one meeting convenient for you. Fraternally,

HARRIS C. WILKIN President

UNITED STEELWORKERS 1798

Executive Board meeting Thursday, Sept. 19, 8 p.m., Union office, Room 208, Labor Temple.

Regular union meeting Friday, Sept. 27, 8 p.m., Hall D, 2315 Valdez St., Oakland.

Fraternally, EDWARD SOTO Recording Secretary * * *

S.F.-OAKLAND MAILERS 18

The next regular meeting of San Francisco-Oakland Mailers' Union. No. 18, will be held at the 410 11th St. Bldg., Oakland, on Sunday afternoon, Sept. 15, at 1 o'clock. Fraternally,

> HORACE W. STAFFORD Secretary

UNITED STEELWORKERS 4468

Regular meeting held second Saturday of each month at 10 a.m. at Eagles Hall, 1228 36th Ave., Oakland.

FRANK V. McINTOSH Recording Secretary

BURNETTS NEW LUCKY'S

2268 TELEGRAPH AVENUE "For the Best in Italian Food" COCKTAIL LOUNGE

every week or so, these days. Must be because a Long Distance call is so fast and so much fun. Or possibly because nighttime station-to-station rates are so reasonable. Or is it because nothing says you like your voice?

Pacific Telephone

The next regular meeting Plumbers & Gas Fitters Local 444 will be held Wednesday, Sept. 25, in Hall A at 8 p.m. on the first floor of the Labor Temple, 2315 Valdez St.. Oakland. ORDER OF BUSINESS

The regular order of business.
 Report from your committee

on the social. New uniform code books are now available at your union office, and you must pick them up in person. Please make every effort to attend your union meetings.

Fraternally, BEN H. BEYNON Bus. Mgr. & Fin. Sec.-Treas.

HAYWARD PAINTERS 1178

Here's another meeting coming up Friday night, Sept. 20 next. For your information, there are some worthwhile communications on the bulletin board and on the counter in the office that you should be in the know about. They cover several subjects. Come in and look them over.

Fraternally yours, ROBERT G. MILLER Recording Secretary

HAYWARD CARPENTERS 1622

* * *

Regular meetings every Friday evening at 8 p.m. except by motion on the floor.

Fraternally yours, A. W. (TONY) RICE Rec. Secty. Pro-tem

E.B. MUNI. EMPLOYEES 390

PORT OF OAKLAND (P) Tuesday, Sept. 17, 8 p.m., Labor Temple, Room 232.

CITY OF OAKLAND (F) Wednesday, Sept. 18, 8 p.m., Labor Temple, Room 232.

RICHMOND SCHOOLS (E, EA) Thursday, Sept. 19, 7:30 p.m., Ha-waiian Room, Richmond Audito-

HAYWARD SCHOOLS (H) Saturday, Sept. 21, 10 a.m., Car-penters Hall, 1050 Mattox Road, Hayward.

CITY OF RICHMOND (D, DP) Tuesday, Sept. 24, 4:30 p.m., Corporation Yard.

HOSPITALS (GH, GF) Tuesday, Sept. 24, 8 p.m., Labor Temple, Room 232.

Fraternally yours,

CLIFF SANDERS Executive Secretary * * *

PAINTERS 40

In accordance with Local 40 Bytaws, there will be one meeting only during the months of July, August, September and October. The meetings during these months, will be held on the second Friday of each month.

Fraternally yours, GENE SLATER **Business Representative** * * *

BARBERS 134

Our regular meeting will be held at 8 p.m. Thursday, Sept. 26, at the Labor Temple, 2315 Valdez St.,

I. O. CHAMORRO Secretary-Treasurer

CARPENTERS 36

At our next meeting on Sept. 20, a special discussion will be held regarding a raise in the per capita tax to the Bay Counties District Council of Carpenters. Please try to attend this meeting as you are requested to instruct your delegates as to how they should vote on a raise in the per capita tax.

A special called meeting will be held on Oct. 4 to vote on a change in the Bay Counties District Council of Carpenters Bylaws, Section 41-A. The trend towards piecework and speedup has become prevalent in this area, and as a result of this changes in these byaws are necessary. Your vote on this will decide this matter. Please be in attendance.

Stewards will meet on the third

Thursday, Sept. 19, at 8 p.m.
Election of officers will be held for the Educational Committee on Wednesday, Sept. 25, at 7:30 p.m., and there will be other important business.

Fraternally yours, OSCAR N. ANDERSON Recording Secretary

SHEET METAL WORKERS 216

Members affiliated with the Death Benefit Plan of the Tri-State Council of California, Arizona and Nevada, please note that the following death assessments have come due during July and August: Nos. 501, 502, 503 and 504. Brother George A. Decot, No. 203495, a member of Local 104, San Francisco, passed away on June 13: Brother Earl W. Snyder, No. 184378, a member of Local 495, Modesto, passed away on June 17; Brother Everett G. Cover, No. 270326, Local 216's member, passed away on June 21, and Brother Thomas J. Mullin, No. 37763, a member of Local 104, San Francisco, passed away on July 20.

Please send in your Death As essment payments as soon as possible. Because of the number of assessments that have been levied during the last quarter, many of our members have fallen in arrears

Our next regular meeting will be held in Contra Costa County at the hall of Laborers 324, 611 Berrellessa, Martinez, Calif. Please attend this meeting.

Fraternally, ELIAS L. ARELLANO **Business Manager**

ALAMEDA CARPENTERS 194

first and third Mondays of each month at 8 p.m. in the Veterans Memorial Building at Walnut and Central in Alameda.

Fraternally, CHARLES LEHMAN Recording Secretary

CARPENTERS 1473

Meets first and third Friday of each month at Eagles Hall, 1228 36th Ave., Oakland, at 8 p.m.

Fraternally. JACK KIRKMAN Recording Secretary

CO. SCHOOL EMPLOYEES 257

Due to the Labor Day and Admission Day holidays, the next meeting will be held on Sept. 14, at 1918 Grove St., Oakland, at 2

The Executive Board will meet st 10 a.m.

Fraternally. VICTOR BARTELS Secretary

CARPENTERS

1. JOIN BY MAIL

2. SAVE BY MAIL

3. BORROW BY MAIL

Write or phone for information

CARPENTERS CREDIT UNION

4032 Foothill Blvd., Oakland 1, Calif.

Phone: 533-3889

STEAMFITTERS LOCAL 342

The membership meeting to be held Sept. 19 has been designated as a special called meeting for the purpose of acting on the resolution pertaining to a death assessment on the membership, as explained in the Steamfitter Notes.

Kindly arrange your affairs so you may be present.

Fraternally, JAMES MARTIN **Business Manager**

STEEL MACHINISTS 1304

Regular meeting Thursday, Sept. 19, 8 p.m. Executive Board meets 6:30 p.m. Please note: We missed you at our meeting. Yours was the empty chair. We have many problems. Don't you care?

Fraternally, DAVE ARCA Acting Secretary

U.C. EMPLOYEES 371

The next regular meeting of our Local will be Saturday, Sept. 14, at the YMCA Building, 921 Kains Ave., Albany. Time: 2 p.m.

There will be a review of the work accomplished by your officers during the summer months and discussion concerning coming negotiations with the university. Executive Board will meet at 1

HAROLD LYMAN

Cohelan praises civil rights march

Congressman Jeffery Cohelan (D.-Berkeley) told the House of celebration at 2: p.m. Sunday in Representatives that the March the Oakland Auditorium Arena. (D.-Berkeley) told the House of on Washington for Jobs and Freedom was an "historic reminder that the great promise of the Emancipation Proclamation is still only a dream for far; too many Americans.

He joined other members of Congress in paying tribute to the marchers and added:

"Let us pass strong and effective legislation before we adjourn, legislation which will insure simple justice and basic rights for all Americans.'

Alameda Local 194 meets on the Haas named to supervise U.S. Wage-Hour office

Don Haas of Concord has been promoted to supervise the San Francisco Field Office of the U.S. Labor Department's Wage-Hour Division.

He succeeds Jack M. Teale, recently named assistant regional director. ADVERTISEMENT

ADVERTISEMENT

AUTO AND SHIP PAINTERS 1176

Special meeting Sept. 17 for the purpose of nominations to fill the

per member per year for blood

The meeting will be at 8 p.m.

in Hall D of the Labor Temple, 2315 Valdez St., Oakland.

LESLIE K. MOORE

The previous notice was in error.

Only those members eligible for the

Painters Pension Plan can apply

for senior age membership in the Painters Health and Welfare Plan.

Also eligible are those members

who have worked 2,400 hours in the

previous three (3) years and are

The District Council of Painters

will enforce the working card sys-

tem. On Oct. 21 any member found

on the job without the October-

December working card will be sent to his local union to obtain

the working card immediately. No

dispatches can be obtained without

the current working card. In effect,

this means dues shall be paid by

the 20th day of the first month of

Next meeting will be held on

Financial Secretary

Fraternally.

R. YORK

Rumford to be Mexican

Assemblyman W. Byron Rum-

ford (D.-Berkeley) will speak at

the Mexican Independence Day

A day and evening of festivi-

ties will start at 12:30 p.m., ac-

cording to the sponsoring Mexi-

can Organization and Scholar-

U.S. lays down law on

program discrimination

U.S. Labor Department offi-

cials in San Francisco said their

agency will only certify appren-

ticeship programs which admit

applicants completely without

They announced standards set

by Secretary of Labor Willard

Wirtz that: selection will be on

merit alone, apprentice lists

must conform to new standards,

there will be no discrimination

in training or on the jobs it

leads to, and selection from ap-

prentice pools must be non-

ship Fund, Inc.

discrimination.

independence speaker

Business Representative

Fraternally,

PAINTERS LOCAL 127

vacancy of recording secretary and to vote on an assessment of \$1.5

bank.

age 65.

the quarter.

Sept. 12.

SPECIAL ELECTION

discriminatory.

Local Union 1622, Sat., Sept. 28

Elect

A. W. 'Tony' RICE

Recording Secretary

First entered Local Union No. 1622 Nov. 1942. I have worked in the following capacities in the carpenter industry: Journeyman, Foreman, Superintendent. I would like to serve you as Recording Secretary.

YOUR VOTE WILL BE APPRECIATED

Election Sat., Sept. 28 Polls Open 7:00 a.m. to 5:00 p.m.

> Fraternally yours, A. W. RICE

Rec. Sec. Pro-tem.

EAST BAY LABOR JOURNAL, FRIDAY, SEPTEMBER 13, 1963 5

Carpenters Credit Union

By PAUL HUDGINS, Treasurer

Debt worries were keeping Bill awake nights. And he knew that was what made his wife cross and irritable. They had three children in grade school.

He gave her his paychecks and she tried to pay the bills. They had let one peddler talk them into buying a high priced en-cyclopedia; another had loaded them up with pots and pans, and another sold them twice as many magazines as they had use for.

They had normal house and car payments. Then the transmission had to be replaced, and Bill financed the repair bill at a loan company.

There was no cash left after paying the bills; so they charged clothing on the "rotating" accounts. Soon they were charging many small items, paying interest on almost everything they bought.

When Bill lost a week's work between jobs, they made a loan at a finance company to get the money to make the monthly payments. Next month there would be one more monthly payment to make.

When one of the kids had to have glasses, they went to the credit jeweler and paid a high price. Every time they went into a store to make a payment, they found it easy to add other small items to the account.

Rotating "easy" credit became a maelstrom. It appeared hopeless. The monthly payments added to almost as much as Bill Pin Rail averaged in take home pay. The family was in danger of breaking up. Quarrels were frequent and bitter.

Bill's wife came to the credit union. That was three years ago. Today they are out of debt, except for normal payments on a new car. They are still making payments on a "debt consolidaloan, but by having all their debts consolidated in one low cost loan at the credit un-ion, they have been able to save money every month. Their credit union savings balance is now larger than the loan balance. The new car is on a separate loan at the credit union.

Bill and his wife are happy and relaxed, and able to have fun with their kids. They have three monthly payments, the house, the car and the consolidation balance. They are accumulating savings they can draw on if they have to.

They have a good repayment record at the credit union; so they know they could refinance loan balance if suddenly they had to have a new washer. TV or whatever it might be.

CHAPEL of the

3007 TELEGRAPH AVENUE TEmplebar 2-1800

Frank J. Youell DIRECTOR

Member of Painters' Local 127

They have the security of knowing that Bill's life is automatically insured at the credit union, covering all loan bal-ances and matching their savings. In case of his death or permanent disability, the loans would be paid in full. When he dies, at any age, the savings he has accumulated will be doubled for his beneficiary.

He has "sick and accident" insurance financed at the credit union, which will pay for even one day lost from work by illness or injury and will continue to pay him for as long as he is disabled from any accident, with no time limit. This buys peace of mind, even if he is fortunate enough to never have a claim.

There's no charity about a credit union. It's just cooperative finance for the mutual benefit of the members. The credit union is just Bill and his wife and a lot of other people just about like them. We have all been in very much the same boat at one time or another.

We just got together and pooled our small savings, and we use the money only for loans to the member who will truly benefit from a loan. We save many dollars by getting our loans and financing at low cost; and the interest we pay, we are paying to ourselves, to the credit union which is just us.

We are at 4032 Foothill Blvd. in Oakland. The phone is KE 3-3889, and the hours are 9:30 to 5:30 Tuesday through Satur-

By WILLIAM PELKEY

During a recent show in Berkeley, a voice was heard over the intercom. Pick up star entering stage right on cue. The Erik Hoyer, our first president of stage was blacked out. Two stagehands enter in the blackout to strike piona. Stagehands exit. The next person to enter is supposed to be the star. Enter star. The spotlight operator with a deadly eye hits said star dead center. There in all his chubby glory stands Diamond Jim Craig. He was just coming back to strike the piano bench. And I July. don't think this shook up the operator too much, because a seen standing there with the dowser handle in his hand, wondering how it came off. I guess our boy can be excused, as he just recently became a grandfather?????

In our next column, I hope to bring you a little humor from the closing show of Melodyland, with our hero, who shall remain nameless 'til then.

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

OLYMPIC FLORIST ACROSS THE STREET FROM CHAPEL OF THE OAKS & TRUMAN'S MORTUARY 2956 Telegraph Ave.. Oakland

452-1961 AM MOVING

Effective	I am moving to a new add
	Union No

Cut out and mail to

EAST BAY LABOR JOURNAL 1622 East 12th St., Oakland 6, Calif.



HOTEL AND RESTAURANT Workers, on strike since April 18 for a first contract with the Hotel Hilton in El Paso, are joined by two officers of the Texas AFLCIO. They were in El Paso for a conference on raising low wage scales caused by competition from transient workers and ending "slave labor" treatment of Mexican-Americans. On the picket line, from left, are: Texas AFLCIO Vice President Felix Nakovic; Strike Captain Arturo Rivera; Manuel Correa, member of striking Culinary 628, and Texas AFLCIO Secretary-Treasurer Roy R. Evans.

Carpenters 1622

By A. W. (Tony) RICE

It is reported that Brother Local 1622, has returned home from Eden Hospital, where he was confined for a short time with a heart condition. May God speed you an early recovery, so that we may ask you to install the two new officers that will be elected Saturday, Sept. 28. Thanks again for the beautiful job of installing the officers in

Brother C. R. Bartalini, secretary of the Bay District Council little later in the show he was of Carpenters, was our honored guest at our regular meeting of Friday, Sept. 6. Brother Bartalini elaborated on the piecework conditions in the area and suggested ways of how to cope with this situation. He also complimented our business agents and is confined to the Kaiser Hospimembers present on the stand tal in San Francisco. Just what that Local 1622 was taking on his ailment is I do not know. this issue.

Brother Bartalini also expressed how happy he was to be able to announce that Local Union 1622 had just become the largest local in membership affiliated with the Bay District Council of Carpenters, also that our meeting of Friday evening was the largest in attendance of a regular meeting that he had attended for a long time. At the conclusion of his brief address, he was given a loud round of umn, Esther, the office secreapplause and again on leaving tary, will have finished one-half CIO Department of Education, our meeting. Brother Bartalini, of her vacation and will still 815 16th St., Washington 6, D.C. our meeting. Brother Bartalini, of her vacation and will still may we of 1622 again say we have another week to go. She are very proud to have had you will be returning to the office as our guest and sincerely hope on Tuesday, Sept. 24. you will make your visits more

Why not pass this copy of the East Bay Labor Journal to a friend of yours when you are finished reading it!

Telephone GLencourt 1-0234

Watchmakers Local 101

By GEORGE F. ALLEN

We paid a visit to the Fremont Jewelers in the Centerville district of Fremont last week. The owner had advertised one of the cheap gimmicks for watch repairs.

We did not have too much trouble with him because we had run into him in another store a few years again in Santa Clara County, and he had no idea that our union covered the Electrical Workers 595 Fremont district in Alameda County.

Although he is not a union member, we do not anticipate any further need to visit him for this type of advertising.

For some reason the sick list seems to be growing. We have to report this week that Secretary Thomson ("Bill" to all of you) The only thing I can tell you is that his problem is with his legs. which have been giving Bill trouble over a long period of

We all certainly wish Bill a speedy recovery and hope that he returns to his job at Granat Bros. and continues his duties as recording secretary of this union, which he has performed since the chartering of the local.

By the time you read this col-

If you are unable to reach the office by phone and you have an important matter to take up with us, drop me a line and I will get in touch with you.

Demand the Union Label!

(just off Broadway) Oakland 4

435 - 20th STREET

to hold picnic Sept. 21

Painters Local No. 127

We are still waiting for a

meeting of the Painters Pension

Plan trustees. We asked for a

new actuarial survey of the plan

many months ago, and are wait-

ing impatiently for some action.

We are not alone in requesting

a new survey, and if the pension

trustees have forgotten, we can

assure them our members have

not. We realize elections have

taken place in the Bay Area,

and it takes time to get the rou-

tine going again. The present

actuary has stated there will be

no changes in the present pen-

sion plan. We can assure him

that there will be some changes,

and real soon. We are asking for

a new actuarial survey, and we

are going to insist on substan-

tial changes in the present plan!

We are positive that with all the

information available to us that

possession the current working

card, or they will be sent by their

local union to obtain them. This

means dues will be paid by the 20th day of the first month of

October-December quarter, all

working members will have the

October-December working card

in their possession by the 20th

of October. Local unions are hav-

ing difficulty in meeting their

financial obligations. The per

capita taxes and insurance are

paid monthly and in some in-

stances in advance. Many mem-

bers have been paying their dues

at the end of the quarter, and

their local unions have had to

pay per capita and insurance on

them in advance. We know you

will give your full support to this

members who attended our La-bor Day Picnic. The area was

small, and tables were lacking.

We planned the picnic on short

thank all who came and hope a good time was had by all.

notice, and we assure you it will not happen again. Again we

We wish to apologize to the

working card system.

the quarter. Beginning with the

All members will have in their

this can and will be done.

By SAM CAPONIO

Electrical Workers 595 will hold a picnic for members and their families from 9 a.m. to 6 p.m. Saturday, Sept. 21, at Little Hills Ranch, San Ramon.

Awards will include a portable television and other valuable items. There will be games for young and old, prizes, and hot dogs and soft drinks for young-sters, according to Bob Weiss, assistant business agent.

Tickets at \$2 per family are available at the union office, 1918 Grove St.

Scholarship information being given by AFLCIO

Parents of high school juniors interested in the AFLCIO scholarship program may obtain free information kits from the AFL-

To be eligible to compete for AFLCIO awards, worth up to \$6,000 each, high school juniors must take the National Merit Scholarship examination March 10. 1964.

The kit also includes information on other scholarships, financial aid and college selection and preparation.

every week or so, these days. Must be because a Long Distance call is so fast and so much fun. Or possibly because nighttime station-to-station rates are so reasonable. Or is it because nothing says you like your Pacific Telephone

.

ESTABLISHED IN 1907

Ernest A. Rossi - FLOWERS

1727 GROVE STREET, OAKLAND 12, CALIF. • HIGHGATE 4-024

Two unions fight for Berkeley city employees' rights

Continued from page 1

"must be laughing up their sleeve now that they have fooled the City Manager, the Personnel Department and the City Council."

The fire chief claimed Bel-shaw had inferred that the City Manager, Personnel Department and City Council were "fools." Belshaw denied this and also strike, pointed out he was writing as a KENNI taxpayer and citizen.

After voting to fight for Belshaw's right of free speech, Local 1227 retained Attorney Albert Bendich, and union mem-bers restored their fellow mem-

ber's lost salary, according to President James W. McGregor. McGregor blamed the pay raise given policemen for the controversy. Even before the increase, he said, policemen made more than firemen in Berkeley. He called a city report to the contrary "slanted."

Class for future paint apprentices

A pre-employment class for young men interested in becoming apprentices in the painting and decorating trade will again be offered by the Berkeley Trade and Technical College.

The course is offered six hours daily, from 8 a.m. to 2:30 p.m., Mondays through Fridays at 1804 Oregon St., Berkeley. It is sponsored by representatives of labor and management.

Students must be between 16 and 25 years, unless with military experience. They must have a high school diploma or equivalent and pass an aptitude test for the trade.

Those who do not meet educational requirements can work toward high school diplomas while taking the course.

The Berkeley Trade and Technical College is at 2215 Grove St.

FEPC investigations

More than 1,300 investigations of alleged discrimination were completed by the California Fair Employment Practice Commission during 1961 and 1962. Only three required public hearings and formal orders.

Patronize Our Advertisers!

EAST LAKE FLORISTS

1612 Fruitvale Ave. OAKLAND AN 1-2932

20-yr. Member Local 588

CLARENCE N. COOPER

MORTUARY

"Built by Personal Service"

Main Office FRUITVALE AVE. AT EAST SIXTEENTH STREET Telephone 533-4114

3 alternatives faced Congress Miller co-sponsors Season adjusted in railroad work rules dispute

record of not bargaining out the

ment was reached, unions anticipated management would

continue to shy away from bar-

Negotiations were by no means

hopelessly deadlocked as the railroads' deadline for work

rules changes approached. A presidential fact finding panel

disclosed an agreement in prin-

composition of train crews. On the railroads' demand for elimi-

had come part way with an agreement to reduce firemen's ranks by attrition, eliminating 5,500 of 32,000 jobs, but manage-

Management's original notice

of its rules changes, estimated

to eliminate 30,000 firemen's jobs

alone, was made in 1959 and last

month's strike deadline followed

court rulings and investigations

which already limit railroad la-

Affected by the dispute are

the Firemen, Engineers, Con-

ductors, Trainmen and Switch-

men. Representing three major

railroad employer groups from

coast to coast is the Association

Tell 'em you saw it in the

of American Railroads.

East Bay Labor Journal!

ment had rejected the offer.

4-YEAR HISTORY

bor's actions.

gaining settlement.

Despite what the public was compulsory arbitration, since led to believe, Congress was not management had established a faced with a simple choice between compulsory arbitration issues. With an ICC decision and a nationwide rail strike last available if no bargaining agree-

You'd think so from the way the bill was rushed through both the Senate and the House and signed by President Kennedy.

But there were really three ways for Congress to avoid a

KENNEDY PROPOSAL

Before Congress was President Kennedy's proposal to give the ciple on one major issue, the Interstate Commerce Commission the right to set work rules for a two year period, if continued railroad-union negotiations produced no agreement. Under the President's plan, strikes would be banned for the same two year period under penalty of injunction.

And AFLCIO President George Meany made his alternate suggestion — that Congress require the parties to go back to serious negotiations under the eyes of a Congressional committee, with four years of the usual delays, both the rules changes and the strike held in abeyance pending results of the renewed bargain-

COMPULSORY ARBITRATION

The third possibility was outright compulsory arbitration, taking the issues out of the hands of labor and employers and handing their decision to government.

Labor Secretary W. Willard Wirtz and other government spokesmen opposed outright compulsory arbitration, which Wirtz said would become a "substitute for bargaining," since "if arbitration is assured, the collective bargaining processes are never really used at all."

But railroad labor pointed out that the Administration by its repeated statements that a nationwide rail strike would not be tolerated had encouraged management to refrain from real bargaining in hope the government would step in.

SAME RESULT

And rail unions feared the President's ICC proposal would have the same end result as

Goodman's on Jack London Square

Catering to Groups

100 to 2,000 ENTIRE BAY AREA

OB-OUR OWN BANQUET FACILITIES

10 Jack London Square Oakland - Phone 834-8180

They're smoother tool



crete jobs. You get smoother, stain-free concrete. Saves crane time too.

Sold by paint, hardware and building supply stores

immigration reform jobless rate jumps

Congressman George P. Miller to 5.6% in July Congressman Emanuel Celler (D.-N.Y.) in co-sponsoring President Kennedy's immigration re-form proposal in the House of Representatives.

"Our immigration laws have long needed some type of revision," Congressman Miller said, urging termination of the "ar-chaic" national origins system.

Miller said there are too many exceptions, exemptions and special laws, but "no amount of effort designed to shift around quota numbers could cure the fundamental wrong."

nation of diesel firemen, labor Huff accepts position with state tax board

Martin Huff, Oakland city auditor-controller for the last five years, has been sworn in as new executive officer of the State Franchise Tax Board.

Huff, who was active in Democratic circles and has been endorsed by organized labor, will replace John J. Campbell, who is retiring after 41 years of state service. He will move to Sacra-

City College enrollment

Last day of enrollment for day classes at Oakland City College is Monday. Persons interested in day or evening trade or vocational courses at the college's two campuses should call TE

Bay Area unemployment fell. less than the usual seasonal drop between June and July.

According to the State Department of Employment, the number unemployed in the six county area dropped from 75,300 in June to an estimated 70,000 in July. But this was considerably higher than in July, 1962, when 61,900 workers were jobless.

The seasonally adjusted un-employment rate for the Bay Area rose from 5.3 per cent in June to 5.6 per cent of the work force in July, compared with 5.1 per cent in July, 1962.

The department noted a tightening of the job market for skilled workers except in the construction trades.

SEASONAL RISE SEEN

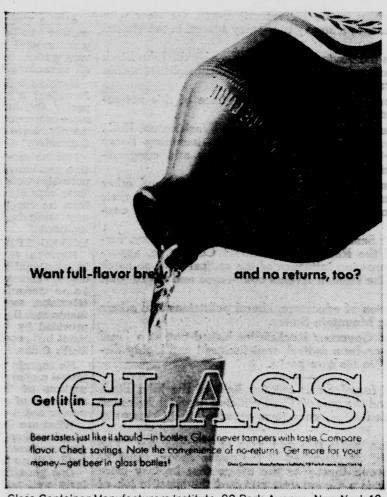
It said payrolls will increase through September. Outside of a small permanent growth in service, trade and government jobs, however, the bulk of this increase will be in seasonal jobsagriculture, construction and canning.

Also classed as seasonal will be the usual increase in school employees in September.

Unemployment is expected to remain at a high level through Fall and early Winter, the department said.

Despite the grim outlook for the unemployed, the number having jobs increased by 3,600 between June and July and was the highest on record in the area for this time of year.

When you "get it in glass," you get a package union craftsmen make



Glass Container Manufacturers Institute, 99 Park Avenue, New York 16

EAST BAY LABOR JOURNAL, FRIDAY, SEPTEMBER 13, 1963 7

East Bay LABOR JOURNAL



Publication of Central Labor Council-AFL CIO and Building Trades Council of Alameda County—AFL-CIO.

38th Year, Number 25

September 13, 1963

PAUL S. WILLIAMS, Editor 1622 East Twelfth Street

Phones: ANdover 1-3981, 3982

Petty politics crippling Manpower Act still more

Why have only four courses been approved in California under the on-the-job training provisions of President Kennedy's Manpower Training and Development Act?

In contrast, thousands of Californians are attending "institutional" courses under the act.

The answer seems to lie only partly in the fact that "institutional"-or school-courses became available (under Title 1 of the act) on Jan. 1, 1962, a full year before on-the-job training courses started under the act's Title 2.

There seems to be a concerted effort on the part of many professional educators to grab all the federal "gravy" and block on-the-job training courses under the act. We are told that the California Bureau of Vocational Education is pulling the strings behind the scenes.

It is interesting to note that the only four on-the-job programs which have been approved so far in the state were obtained by two Alameda County unions, Typographical 36 and Printing Pressmen and Assistants 125. Even these unions ran into a stone wall of bureaucratic opposition. They resorted to frantic appeals to a number of congressmen and a senator, but still had no luck. We are told that the programs finally won approval because the unions obtained a letter from a high Oakland City College official, stating that he had no objection to them. In other words, the college didn't want them.

It would also be interesting to find out how much of the money obtained by junior colleges for so-called "institutional" programs is used for instruction and how much is used for new filing cabinets, typewriters and other office equipment.

The Manpower Act, at best, is only a minor league attempt to solve a major league problem. Foes in Congress cut funds so much that it falls far short of coming to grips with the real dilemma caused by automation and technological changes.

In the on-the-job programs under the law, unions have a voice. They can train people to meet real needs, something the school people-who aren't required to consult with unions or industry-haven't always done.

It is a pity that this important part of an inadequate program

Birchers in GOP power grab

Despite our disillusionment with the poor record of the State Legislature this year and with Congress' foot-dragging in Washington, D.C., we hasten to admit that the Democratic Party is still the best hope for unions and working people in

Despite our loyalty to the Democratic Party, we view with corncern any threats to a strong two-party system in the United

Such a threat is the obvious grab for power by the John Birch Society, its front organizations and other radical rightists within the Republican Party.

Among the more disturbing bits of evidence of this not-sosubtle takeover attempt have been:

• The July Human Events conference in Washington, D.C., at which 600 far rightists from 44 states-including Barry Goldwater and 40 other Republican senators and congressmen-studied a blueprint for party control.

• The Communist-like tactics by which Birchers and other radical rights seized control of the Young Republicans at their San Francisco convention and elected a rightist "front" can-

• The fact that Senator Thurston Morton of Kentucky, former chairman of the Republican National Committee, apparently feared the growing influence of the radical right so much that he spoke at the Human Events conference and urged joint political action.

• The intimidation of educators, liberal politicians and others by Birchers in the Mountain States.

• The fact that Governor Rockefeller lashed out at a "real danger of subverson by a radical, well-financed and highly disciplined minority" in his own party.

Robert Welch, founder and guiding light of the John Birch Society, has revised the part of The Politician in which he called Eisenhower a "dedicated, conscious agent of the Communist

The new edition omits this and says of Eisenhower: "The role he has played, as described in the pages above, could fit just as well into one theory as the other; that he is a mere stooge, or that he is a Communist assigned the specific job of being a political front man.

8 EAST BAY LABOR JOURNAL, FRIDAY, SEPTEMBER 13, 1963

'Whoa!'



IS EDUCATION IN NEGRO AREA SCHOOLS INFERIOR?

Do Negro youngsters get an inferior education in Oakland's

In his report on race and edu-U.C. Law Professor Ira Michael Heyman says that:

• "Most schools which are predominantly Negro have a higher percentage of probationary teachers than schools which are predominantly Caucasian."

• "It is apparent that both the predominantly Negro schools and those without a great preponderance of any race are housed in portables to a much greater extent than the schools attended in large part only by Caucasians."

• "In available recreation area the Caucasian schools also enjoy a great advantage.'

(Heyman explains that the socalled portable classroom buildings situated on playgrounds of some predominantly Negro schools reduce play area even more.) He also says:

• "Four recently constructed or improved Negro elementary schools consist of portables, but the four newest Caucasian elementary schools have permanent structures."

• "The Caucasian schools are smaller in student body. If smaller total enrollment is advantageous, these schools enjoy an advantage."

Heyman indicates that figures furnished him on building capacity and enrollment "suggest more overcrowding in the schools mainly Negro as compared with Caucasian.

But he says precise information was unavailable on whether portables were included and how their capacity was rated. Therefore, he concludes, this "makes any analysis too uncertain for inclusion.

INSTRUCTION EQUIPMENT

Heyman explains that some instructional equipment such as maps, consumable workbooks, tape recorders, phonographs, television sets, musical instruments and library books are not provided by the school department but provided by PTA's and Dad's Clubs.

He repeats with apparent approval a charge by Oakland Federation of Teachers 771 that shortages of such items exist in poorer areas.

What are the special problems poorer areas, and what is Oakland doing about them?

One paragraph seems particularly well worth quoting. Heyman says:

"It is very difficult to judge whether Oakland's teachers are tionist.

(Second of two articles)

able to deal effectively with the cation in Oakland schools to the immense educational problems U.S. Civil Rights Commission, encountered in the primarily Negro schools. One principal, with considerable experience in many Oakland schools, is pessimistic. He sees the average teacher as authoritarian and inflexible; a person who demands conformity to middle class codes of behavior and refuses sympathetically to consider the reasons for what appears to him as antisocial conduct on the part of Negro students. This principal also stresses that many Negro teachers in the system are unsympathetic to the problems of lower class Negro children because they are striving to avoid any identification with a society which they hope they have escaped. He also believes that the tone set by the principal is extremely important and he points to schools in West Oakland where, in his view, the principals have been unsuccessful in setting the needed tone. Others within the system who were identified as being especially interested in racial prob-lems echo these statements in large part."

EFFORTS AT SOLUTION

Heyman breaks Oakland's "efforts to deal with the problems which cluster around Negro students" into three groups: the Ford Foundation inter-agency project, which he praises; a socalled low achiever program, and educating teachers in intergroup relations.

Most of the activities in the so-called low achiever program "represent standard school practice," he says. He calls efforts in this field "small."

in inter-group relations for teachers in Oakland, Heyman feels are "patently inadequate."

Oaths

What have the oaths accomplished? They invariably are presented as a weapon against subversion, but communists and other totalitarians would have no hestitation in signing such an oath. After all, Lenin told them that lying, stealing and murder were justified because the end justified the means. The scores of teachers and professors who have been fired or forced to reof educating Negro children in sign for refusal to sign such oaths have been people opposed to the oath in principle. The oath has punished no subversives but has made thornier the path of the non-conformist. - Harry Fleischman in American Federa-

INTERVIEWS 2 AFRICAN **VISITORS**

Member, Milk Drivers 302

According to a French proverb, "Happy countries have no history.'

Such is the case of Somalia, the land of the leopards on Africa's East Coast, and of Sierra Leone, the land of diamonds on Africa's West Coast. The 5 million Somalis, former-

ly under Italian rule (10,000 Italians still operate in the country but no longer as rulers), are wooed by both the Eastern and Western powers.

The Eastern bloc trains pilots, builds dams to change deserts into fertile land, trains fishing crews and helps raise sugar, bananas and mangoes.

On the other hand, 150 Somali students returned disillusioned from Red China, while 700 So-malis study in Italy and 50 in the United States.

The Western bloc sent the Peace Corps for cattle raising and agricultural cooperation. More Peace Corpsmen were re-

Interestingly, Somali is one of the few Moslem countries maintaining ties with Israel, while Nasser reacts by supplying

Somali trade unions are affiliated with unions of other countries in similar fields as follows: sugar workers with the Soviet Union, banana workers with Italy, mango workers with

Other crafts operate in harbors, highways and railroads. Somali's story was presented to me by Abdulkarim Yusuf, a third year agricultural student in Cairo who expects to raise mangoes and vegetables in greenhouses to improve his fellow citizens' diet.

SIERRA LEONE

The capital city of Freetown climbs around a magificent bay, not unlike San Francisco's, as I well remember from World War

A small, mountainous country of 3 million bordering on Liberia, Sierra Leone is a quiet, independent member of the British Commonwealth, run by an elderly physician as prime minister.

Sixty per cent of the population are Moslems, but the Christian minority holds the political

Diamonds are a big industry, employing 7,000 organized workers. Many diamonds are smuggled out of the country. Iron ore mining also employs 7,000 workers and bauxite mining 800, all

organized. Sierra Leone as of now has no ties with the Soviet Union.

Israel has contracted for construction and operates a trade school.

The Peace Corps has sent 126 members, 90 of whom are teach-

They, asserts Omar Sillah, area a godsend, and many more are In-service training programs student of Islamic theology in Cairo and plans a career in foreign affairs.

> Both Yusuf and Sillah stressed the role of cooperatives and credit unions, mainly in agriculture, in their countries.
> They toured the United States

> with other Africans from Ghana, the Congo and Taganyika, accompanied by Martin Charwath of the State Department. The International Hospitality Center entertained them locally.

Not a nigger!

James Baldwin, a brilliant and embittered author summed up the feelings of a large number of America's 15 million Negro citizens in a recent nationally televised program when he said, "I am not a nigger. I am a man."

Amen, Mr. Baldwin! Amen!-Allied Industrial Worker.